

Goal IVa4D – Disabilities in Temporary Workforce

NPS Mission Goal. By September 30, 2005, increase the servicewide representation of underrepresented groups over the 1999 baseline by 10% of individuals with disabilities in the seasonal and temporary workforce.

Park Long-term Goal. By September 30, 2005, the number of temporary seasonal positions filled by employees with disabilities is increased from 0 in FY 1999 to 2 (100+% increase).

Park Annual Goal. By September 30, 2003, the number of temporary seasonal positions filled by employees with disabilities is increased from 0 in FY 1999 to 2 (100+% increase).

Miscellaneous Notes. The parks' workforce has not reached parity for all Equal Employment Opportunity groups in all occupations and grade levels with their percentage of representation in the civilian labor force for those same or similar occupations. The parks are committed to increasing the number of temporary/seasonal employees with disabilities. The parks will recruit and hire women, minorities, and individuals with disabilities in all occupational series and grade levels where they are under represented to achieve consistency with their percentage of representation in the civilian labor force.

Tracker. This goal will be tracked by the personnel officer.

Goal Verification/Validation. includes recruitment trips to universities and colleges and seeking out diverse candidates through a variety of hiring authorities.